

Dear BWI Business Partner,

In accordance with our new Sustainability and Supplier Sustainability and Code of Conduct policies, all BWI Suppliers will be required to submit the NQC SAQ 5.0 sustainability self-assessment questionnaire annually.

The NQC SAQ 5.0 is an automotive standard based on the <u>AIAG Guiding Principles</u>. The Guiding Principles are based on fundamental principles of social, environmental and governance responsibility that are consistent with applicable laws and international standards, which may include the UN Guiding Principles on Business and Human Rights, ILO Conventions, OECD Guidelines for Multinational Enterprises, the Rio Declaration on Environment and Development, as well as the Paris Agreement.

Please download the attached instruction document for completing the NQC SAQ 5.0,

Sincerely,

Suzanne Valascho

BWI Group

Global Sustainability Director