



Environment, Social, and Governance



ESG is a framework that helps stakeholders understand how an organization is managing risks and opportunities related to environmental, social, and governance criteria. ESG takes the holistic view that sustainability extends beyond just environmental issues.

ENVIRONMENT

BWI Group's directive is to comply with national and international environmental standards and regulations, and to operate an effective environmental management system according to ISO 14001. We are dedicated to protecting human health, natural resources, and the global environment. This dedication goes beyond compliance with the law to encompass the integration of sound environmental practices in our business decisions. To achieve this goal, BWI along with our business partners will continuously minimize the consumption of resources and manage the environmental impact of emissions, pollutants, and waste.

SOCIAL

BWI Group believes it is crucial that all business activities operate with integrity as outlined in the company's values, missions, and vision. This applies both to BWI Group and its business partners. Therefore, all employees and suppliers are called upon to observe the principles and rights set forth in the guidelines of the UN Initiative 'Global Compact' and the 'International Labor Organization Declaration on Fundamental Principles and Rights at Work' and to align their due diligence process with the requirements of the 'Guiding Principles on Business and Human Rights' by the United Nations.

GOVERNANCE

BWI Group conducts business with the utmost integrity, upholding the legal principles of the regions where we operate and avoiding actions or relationships that might conflict or even appear to conflict with our job responsibilities or BWI's interests. BWI Group requires legal compliance from our employees and all business partners throughout our entire value chain, particularly with regard to corruption and fraud prevention, anti-trust matters, taxation regulations, data protection and privacy, and export controls. To ensure adherence, BWI Group has implemented governance strategies for the oversight and compliance of our corporate policies.