



Company Policy

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00.1 Sustainability

BWI believes that sustainable business practices apply far beyond the traditional thought processes of environmentally friendly manufacturing processes. BWI is taking on the challenge of reviewing all manufacturing, engineering and business practices. Our goal is to create our products through economically sound processes that minimize negative environmental impacts while conserving energy and natural resources.

Economic Sustainability

BWI is a critical part of the local economies in which we conduct business. Our facilities and local communities have a mutually beneficial relationship. BWI will work to be good stewards of the investments made by our shareholders to grow the business and return on that investment. While doing this BWI gives back to the local economies thru job creation, taxes and good will while protecting workers safety and the environment. The local communities work with BWI to optimize the business environment and this type of relationship is critical to economic sustainability.

Environmental Sustainability

Environmental focus includes using sustainable energy and materials, generating less waste and preserving the environment. Sustainable materials have the lowest impact on our planet. BWI is continuously exploring alternative materials, processes and disposal techniques to reduce the strain on the environment during the development, manufacturing and disposal of our products. Responsible behavior in this area will build a strong relationship with the community.

Social Sustainability

Social sustainability focuses on BWI’s relationship with people. It requires ethical treatment of your employees, suppliers and customers and those in your community. Expecting the same standard of the BWI supply base for sustainability is required and exceptions must be approved by the Director of Purchasing. Caring for BWI workers has been an important part of the BWI culture with an on-going focus on safety in the workplace. BWI must continue to do more in this area to motivate employees to come forward with ideas that will provide sustainability for BWI for many years to come.

On-going Call to Action

The Vice President of Operations will take the lead in the sustainability process. Each of the operations will develop concepts and opportunities in each of the areas outlined above and BWI will utilize our current continuous improvement processes to monitor progress. Each site will designate a representative to compile the information. This assignment is to coordinate activity and not expected to be a full-time assignment.

T.P.G. VP Operations

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00.1.1 REVISIONS

Revision # / Description	Date of Revision	Revised By:
#0 / Sustainability Policy - Initial submission	01-Jul-2020	Tom Gold

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